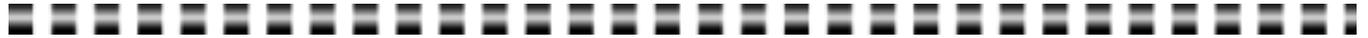


THE Impact Rankings Questionnaire

University : Universitas Indonesia

Country : Indonesia

Web Address : www.ui.ac.id

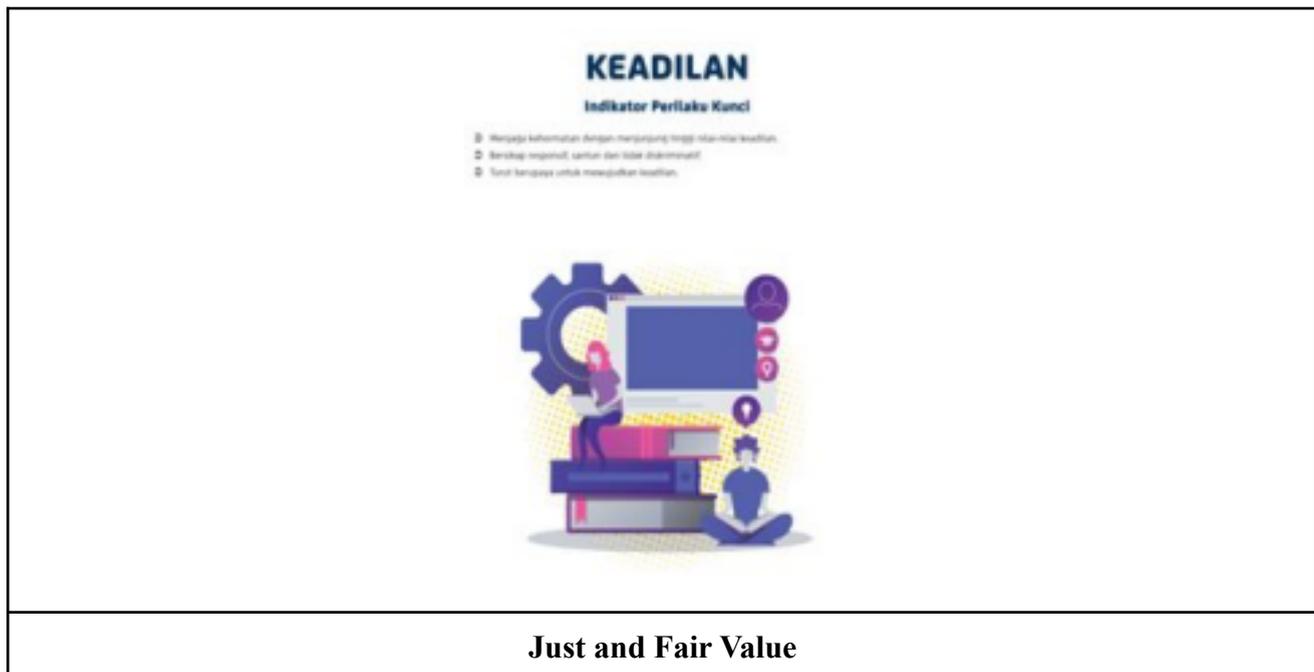


[5] SDG5: GENDER EQUALITY

[5.6] Women's progress measures

[5.6.1] Policy of non-discrimination vs women

Recruitment policies	
 <p>The image shows the cover of a government regulation document. It features the Indonesian national emblem (Garuda Pancasila) at the top left. To its right is a box containing the word 'SALINAN'. Below the emblem, the text reads: 'PRESIDEN REPUBLIK INDONESIA', 'PERATURAN PEMERINTAH REPUBLIK INDONESIA NOMOR 11 TAHUN 2017', 'TENTANG MANAJEMEN PEGAWAI NEGARA SIPIL', 'DENGAN RAHMAT TUHAN YANG MAHA ESA PRESIDEN REPUBLIK INDONESIA,'. At the bottom, there is a line of text: 'Menimbang : bahwa untuk melaksanakan ketentuan Pasal 17, Pasal 18 ayat (5), Pasal 19 ayat (4), Pasal 20 ayat (4), Pasal 27'.</p>	 <p>The image shows the cover of a rector regulation document. The text reads: 'PERATURAN REKTOR UNIVERSITAS INDONESIA NOMOR 033 TAHUN 2018', 'TENTANG MANAJEMEN SUMBER DAYA MANUSIA UNIVERSITAS INDONESIA', 'DENGAN RAHMAT TUHAN YANG MAHA ESA REKTOR UNIVERSITAS INDONESIA,'. Below this, there is a line of text: 'Menimbang : a. bahwa berdasarkan Pasal 65 ayat (3) huruf e Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi, Perguruan Tinggi Negeri Badan Hukum memiliki wewenang mengangkat dan memberhentikan'.</p>
Government Regulation no. 11/2017	Rector Regulation no 33/ 2018



Description:

Indonesian government doesn't have specific gender requirements in the process of civil servants admission, so everyone has a chance in the selection process and to be chosen as a civil servant. Just like Indonesian government, Universitas Indonesia, through Rector's Regulation number 33 in 2018, doesn't set a specific gender requirement in the selection process. With that being said, everyone has a chance to follow the selection process and be chosen as an employee after they have passed tests.

Universitas Indonesia also has organizational values which are reflected by laws and regulated in Rector's Decree number 2719 in 2019 about 9 University Values. Just and Fair Value shows by giving fair, non-discriminative chances and treatment for every person despite the differences in race, ethnic, religion, gender, marriage status, age, disabilities, and sexual orientation.

Evidence Link :

1. https://jdih.bsn.go.id/public_assets/file/flfd8e9de144c3d8708a2b43681db48c.pdf
2. https://sipuu.setkab.go.id/PUUdoc/176109/PP_Nomor_17_Tahun_2020.pdf
3. <https://dsdm.ui.ac.id/uploads/files/buku-saku-9nilaiui.pdf>
4. <https://www.feb.ui.ac.id/wp-content/uploads/2020/02/acc/Appendix-AUN-UPA-Criterion-6/Appendix%206.8%20Decree%20of%20UI%20Rector%20No.%20033-2018%20about%20Human%20Resource%20Management%20of%20Universitas%20Indonesia.pdf>