

## THE Impact Rankings Questionnaire

University : Universitas Indonesia  
Country : Indonesia  
Web Address : www.ui.ac.id

### [5] SDG5: GENDER EQUALITY

#### [5.6] Women's progress measures

#### [5.6.3] Maternity and paternity policies

 <div style="border: 1px solid black; padding: 2px; display: inline-block; margin: 5px;"><b>SALINAN</b></div> <p style="text-align: center;">PRESIDEN REPUBLIK INDONESIA</p> <p style="text-align: center;">PERATURAN PEMERINTAH REPUBLIK INDONESIA NOMOR 11 TAHUN 2017 TENTANG MANAJEMEN PEGAWAI NEGERI SIPIL</p> <p style="text-align: center;">DENGAN RAHMAT TUHAN YANG MAHA ESA PRESIDEN REPUBLIK INDONESIA,</p> <p>Menimbang : bahwa untuk melaksanakan ketentuan Pasal 17, Pasal 18 ayat (4), Pasal 19 ayat (4), Pasal 20 ayat (4), Pasal 57,</p>	<p style="text-align: center;">PERATURAN REKTOR UNIVERSITAS INDONESIA NOMOR 033 TAHUN 2018 TENTANG MANAJEMEN SUMBER DAYA MANUSIA UNIVERSITAS INDONESIA</p> <p style="text-align: center;">DENGAN RAHMAT TUHAN YANG MAHA ESA</p> <p style="text-align: center;">REKTOR UNIVERSITAS INDONESIA,</p> <p>Menimbang : a. bahwa berdasarkan Pasal 65 ayat (3) huruf e Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi, Perguruan Tinggi Negeri Badan Hukum memiliki wewenang mengangkat dan memberhentikan</p>
<b>Government Regulation 11/2017</b>	<b>Rector Regulation 33/2018</b>
	
<b>Lactation Room : facility for maternity and nursery</b>	

### Description :

Universitas Indonesia has a maternity and paternity policy that supports women's participation. For example in Rector's Regulation number 33 in 2018 about Human Resources Management in Universitas Indonesia articles 73, 74, and 76 which gives maternity leave for the female employees and paternal leave for the male employees whose wives are giving birth as stated. Parental leave is given for a maximum three months and the employees are still given full salary. Meanwhile, the emergency case leave is provided for male employees with newborn babies. Universitas Indonesia provides a lot of facilities for working mothers and students. This includes the lactation room facility in all faculties. Lactation room is provided with an air conditioner and also sterilizer in order for the female employees to be able to give breast milk smoothly to their children.

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### Evidence Link :

1. [https://jdih.bsn.go.id/public\\_assets/file/flfd8e9de144c3d8708a2b43681db48c.pdf](https://jdih.bsn.go.id/public_assets/file/flfd8e9de144c3d8708a2b43681db48c.pdf)
2. [https://sipuu.setkab.go.id/PUUdoc/176109/PP\\_Nomor\\_17\\_Tahun\\_2020.pdf](https://sipuu.setkab.go.id/PUUdoc/176109/PP_Nomor_17_Tahun_2020.pdf)
3. <https://www.feb.ui.ac.id/wp-content/uploads/2020/02/acc/Appendix-AUN-UPA-Criterion-6/Appendix%206.8%20Decree%20of%20UI%20Rector%20No.%20033-2018%20about%20Human%20Resource%20Management%20of%20Universitas%20Indonesia.pdf>
- 4.